

**Andrew A. Manna**

Noblesville, Indiana

*Partner, since 2011*

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Andrew A. Manna joined the firm as an associate in August 2009 and became partner January 2011. Andrew A. Manna represents clients in matters associated with labor and employment law, including the Americans with Disabilities Act (ADA), the Family Medical Leave Act (FMLA) and other matters. Mr. Manna also engages in defense of school corporations against claims under the Individuals with Disabilities Education Act (IDEA), First Amendment and other constitutional and civil rights law matters. Mr. Manna engages in representation of schools with respect to general school policy review.

Mr. Manna graduated from Eastern Illinois University where he played football. Prior to becoming an attorney, he taught social studies in both rural and urban districts. While in law school, he participated in Moot Court and worked as intern in the Office of the Governor on education policy.

Mr. Manna is a frequent speaker on both the state and national level. He is a member of the National School Board Association's Council of School Attorneys. Outside of the practice of law, Mr. Manna enjoys spending time with his family, running and watching football.

**Appearances/Publications:**

**Presenter:** What is a Reasonable Accommodation? Can a Disabled Employee be Fired? (Indiana School Boards Association, June 2008); Designing an Effective Program; What is FAPE? What is LRE? (Indiana School Boards Association, November 2006); How to Prepare for Due Process (Indiana School Boards Association, November 2006); IDEA 2004: A Year in Review (Council of School Attorneys, October 2006); The New IDEIA: Changes to Special Education Law (National School Board Association Audio-Conference, November 2005); Students on the Autism Spectrum: Designing Effective Programming (LRP Conference, Spring 2007); Behind the Curtain: The Path to Due Process is Paved with Gold (Indiana School Boards Association, November 2008); Top Ten Questions (Indiana Council of Administrators of Special Education, February 2009); Unilateral Placements: Seeing the Forest (Grove) Beyond the Trees (Indiana Council of Administrators of Special Education, Fall 2009); Student Litigation and Discovery (Council of School Attorneys, May 2010)

**Author :** IDEA 2004; Highlights for Board Members (Leadership Insider, November 2006); Times are Changing: The New IDEIA (Indiana State Bar Association Autumn 2005 magazine); The Path to Litigation Success in Student Related Matters: How to Navigate the Trap of Discovery (Council of School Attorneys, May 2010)

**Areas of Practice:**

General Civil Practice

**Education:**

Indiana University School of Law, Indianapolis, Indiana, 2003  
J.D.

Eastern Illinois University, 1998  
B.A.  
Major: Social Science

**Professional Associations and Memberships:**

Indianapolis and American Bar Association

National School Board Association

Council of School Attorneys

Indiana State Bar Association (Client Assistance Fund)

Indianapolis Bar Association Bar Leader Series

Family Service of Central Indiana  
(Volunteer)

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